

## Cricket Curator

### Port Moresby, Papua New Guinea (PNG)

*This assignment has been negotiated in good faith with the Partner Organisation, and the information contained was correct at the time of acceptance of the request.*

*However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.*

#### GENERAL DETAILS

Assignment Title	Cricket Curator
Partner Organisation	Cricket PNG
Website of Partner Organisation	www.cricketpng.com
Duration of Assignment	3x 4 months
Start Date	<del>21 June 2020</del> <b>earlier would be better</b> <del>15 March, 2020</del>

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#### 1. PARTNER ORGANISATION OVERVIEW

Cricket was introduced in Papua New Guinea (PNG) by missionaries from the London Missionaries Society in the early 1900s. Initially matches were not always played with strict rules, with teams fielding over fifty players a common occurrence. The game became very popular among the Papuan coastal villages where these missionaries and early British explorers first landed. There is still conjecture where the first game of cricket was played, with Milne Bay, Oro and Hanuabada the three (3) most likely areas where the first cricket match was played on the shores of PNG.

PNG became an Associate Member of the International Cricket Council (ICC) in 1973, before competing in ICC Trophy in 1979. Since that initial tournament, PNG has competed in a total of 33 ICC Sanctioned/Pacific Games competitions across a number of formats. Cricket PNG is the National Cricket Federation responsible for the development, promotion and governance of cricket in Papua New Guinea and is supported by the ICC East Asia-Pacific (EAP) regional office.

Cricket PNG (CPNG) the Governing Body of Cricket in PNG currently have over ~~80-120~~ staff across ~~ten-twelve (4012)~~ regions across PNG of which a majority of them drive the entry-level participation program, BSP Schools Kriket Programme and ~~the new Gold Nuggets~~-School Kriket Trophy (School Hard-ball Competition). In ~~2013~~**2019**, the ICC Global Award Winning programme, the BSP School Kriket Programme reached a record of over ~~171265~~,000 students across PNG. ~~Since then, over 150,000 students have participated in the program over the next couple of years.~~

CPNG ~~launched also runs~~ the Kriket Blo Olgeta (KBO) Program ~~in 2014~~ which is an all-inclusive cricket program, opening up the game to people with all abilities, women, ~~village~~**llage**, multi- cultural and traditional cricketers. This program aims to open up the game to all in the country.

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At the elite level, CPNG have three (3) main national teams- The Barramundis (Men's), the Lewas (Women's) and the Garamuts (Under 19). The Barramundis are currently ranked 15th in the world [and are competing in this year's T20 World Cup, after gaining One Day International \(ODI\) in 2014 they are also an ODI status team competing in the ICC CWC League two -competition.](#) The Lewas are ranked 13th in the world, while the Garamuts have qualified for seven (7) ICC under 19 World Cups.

The mission and the purpose of the organisation is to regain the One Day International (ODI) status and continue to develop cricket in PNG both nationally and internationally. Main activities of Cricket PNG include:

- To build on the success of the National teams performance in the international arena
- To establish a structure that supports long term growth of the sports and maintain the governance model that is a bench mark in PNG
- Establish and grow a reliable volunteer base
- Continue to upgrade and improve current facilities to meet international standards
- Develop a new initiatives to the game nationally

## 2. ASSIGNMENT OVERVIEW

The aspiration of Cricket PNG is to get Amini Park to a world class standard, as CPNG will have One Day International status and will be hosting visiting international teams. It is anticipated that the volunteer will provide technical in-house capacity building support to the local staff and participate in preparing the turf wickets for [at least international and](#) first class cricket competition level. The opportunity of having a Cricket Curator will bring valuable networks and contacts for Cricket PNG to develop relations with in the future.

## 3. ASSIGNMENT OBJECTIVES

- To support develop local ground staff capacity with required skills to maintain a world class turf cricket facility.
- To provide a world class turf wicket facility that will encourage international teams to come train and play in Port Moresby thus promoting both cricket and PNG
- To ensure the **inclusion of all people** directly affected by the volunteer assignment in the course of your work with the partner organisation and host community, including implementing strategies that relate to:
  - a. promoting gender equality and empowering women,
  - b. disability inclusion, and
  - c. [Child](#) safeguarding.

## 4. DUTIES AND RESPONSIBILITIES OF THE VOLUNTEER

In consultation with their line manager and relevant stakeholders, Australian volunteers complete a work plan in the first three (3) months of their assignment. The duties below are an indication of the type of work that may be involved in meeting the Assignment Objectives:

- Assess current staff skills levels and suitability to the positions and support develop training programs to match the transfer of skills
- To assist develop maintenance procedures and manuals
- To mentor and coach local staff on using/implementing these procedures
- To support prepare and maintain a world class turf wicket facility that will encourage international teams to come train and play in Port Moresby thus promoting both cricket and PNG (List ways in of providing a world class turf wicket)
- Develop and/or maintain partnerships with local, regional and international organisations, local and national government, professional and peer networks.

## 5. SELECTION CRITERIA

### ***Qualifications, Essential Skills & Experience***

- Trade qualification is preferred, Certificate in sports turf management
- Proven experience of turf wicket preparation
- Proven leadership skills
- Demonstrated experience in providing training and mentoring/coaching staff
- Proven ability to work well within a team

## 6. ASSIGNMENT INFORMATION

### ***Line Manager***

General Manager

### ***Working Relationships***

The volunteer will have a ground staff of 7 and have to develop a good working relationship with the High Performance Department

### ***Hours & Days at the Partner Organisation***

From 8am to 5pm, Monday to Friday

The expectation is that the volunteer will work the equivalent of a 5 day week of 40 hours per week.

**Leave Entitlements**

All volunteers are entitled to 20 days leave per 12 months, unless otherwise advised.

Same conditions and terms as local colleagues apply, including national holidays.

**Professional Indemnity Insurance**

*Professional indemnity insurance is not automatically provided for Australian volunteers. You should consult your partner organisation about the need for professional indemnity insurance for your role prior to your departure. Where required and/or you consider it essential for you to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to your departure.*

*This assignment is not deemed to require professional indemnity insurance.*

**Other Conditions**

If required to work after hours, volunteer is entitled to time off in lieu because there is no overtime pay provisions.

**Language Skills and Level Required**

Low level of local language competency required

**Language Support**

Language support is provided during the in-country orientation period. Most often, additional resources for further development later in the assignment will be available if required.

**7. LIVING AS A VOLUNTEER**

Port Moresby (POM) has a tropical savanna climate with relatively constant temperatures throughout the year. The wet season starts in December and ends in May, whilst the dry covers the remaining six months. Average daily high temperatures range from 28 to 32 °C (82.4 to 89.6 °F) depending on time of year, while the average low temperature shows very little seasonal variation, hovering around the 23 °C (73.4 °F) mark. It tends to be slightly cooler in the city during the dry season.

People working in PNG need to be aware of the reasonable risks of living in PNG, and the restrictions of operating as a volunteer in Port Moresby, including not being permitted to drive for business or private purposes. Volunteers are issued with security devices such as GPS tracking systems to ensure safety at all times.

Work related transport is the responsibility of your partner organisation including pickup and drop offs each day (where able), and for all other times, after hours and in weekends, volunteers are provided a transport service operated by a locally-engaged reputable security transport company.

While life in Port Moresby can be restrictive, there is a very active expat life, and access to all modern facilities, good supermarkets, shopping malls, movie cinemas, and good restaurants, activities at the Yacht Club and with expat groups around POM activities such as bushwalking,

drama groups, sailing and other such activities can be tapped into. The local coffee and chocolate are excellent – very suitable for fussy coffee-drinkers.

The official languages are Tok Pisin, English, and Hiri Motu. Tok Pisin is the most widely spoken, however, up to 850 different languages are spoken in PNG.

## 8. ALLOWANCES & SUPPORT

These allowance levels are based on the Cost of Living in the host country location. Allowances will be reviewed periodically and may increase or decrease. Volunteers will be given notice of any change to the allowance level.

### ***Living Allowance***

\$1654.00

[CPNG will also look at providing membership to a social club eg. Royal Port Moresby Yacht Club home and an extra flight home for a break!](#)

### ***Housing***

AVI lease's long-term accommodations for volunteers in Port Moresby and pays the landlord direct, therefore there is no accommodation allowance payable to the volunteer. The accommodation is carefully selected, and will contain basic furniture.

### ***Other Allowances & Support***

All Australian Volunteers program volunteers receive the following:

- Pre-departure Briefing in Melbourne
- In-country Orientation on arrival
- Pre-departure vaccination expenses
- Visa expenses
- Pastoral care, assignment monitoring and security guidance
- Return airfare to country of assignment
- Psychological and medical advice and support services
- Re-entry support services
- Settling in allowance (assignments longer than 6 months)
- Re-settlement allowance (assignments longer than 6 months)

## 9. PREPARING YOUR APPLICATION

As a part of your online application you will be required to answer the following questions through a video recording (if you are unable to submit through the online video due to accessibility please contact the Recruitment Coordinator).

### ***Response to Selection Criteria***

- a) Why do I feel that volunteering internationally is the right thing for me to be doing at this time in my life?

- b) What are the biggest personal adjustments I'm likely to have to make to be accepted as a useful colleague and engaged community member in this assignment?
- c) The Australian Volunteers Program is committed to ensuring the inclusion of all people directly affected by the volunteer assignment, such as the partner organisation and host community. What is your personal experience and/or understanding of social inclusion.
- d) How do I match the Qualifications, Essential Skills & Experience? Include your most relevant experiences, results and achievements responding to each of the selection criteria in Section 5.

**Personal Circumstances Constraints**

The Australian Volunteers Program recognises and values the enhanced skills and expertise of returned volunteers as a result of their volunteering experience. The program is also designed to maximise international volunteering opportunities for all Australians. With this in mind, if a returned volunteer and a candidate who has not volunteered previously apply for the same role, preference will be given to the latter, providing they meet the personal and professional selection criteria for the role.

We are NOT able to accept applications from people with the following personal circumstances due to security, cultural, legal or visa restrictions in this location:

- Applicants with accompanying children
- Same sex partners who wish to accompany applicants as part of the program may face issues in applying for and being issued with a visa
- Applicants with partners to whom they are not legally married and who wish to accompany applicants as part of the program may face issues in applying for and being issued with a visa
- Applicants with a criminal record where a criminal conviction may be relevant to the inherent requirements of the assignment.

**10. HOW TO APPLY**

All applications must be submitted online through the Australian Volunteers Program website. If you haven't already done so, you will need to register on our website prior to applying.

*The Australian Volunteers Program is committed to increasing Indigenous participation, and we actively encourage applications from Aboriginal and Torres Strait Islander people. If you would like more information or support with your application, you can contact our Indigenous Programs Coordinator on [indigenous.programs@australianvolunteers.com](mailto:indigenous.programs@australianvolunteers.com).*